



**BOTSWANA INSTITUTE
OF VALUERS**



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STRATEGIC PLAN

2022|2023 to 2026|27

STRATEGIC PLAN - 2022|2023 to 2026|2027



VISION

OUR VISION, MISSION AND VALUES

VISION

Excellence and public confidence in valuation practice



MISSION

MISSION

To promote International Valuation Standards and improve professional standards of our membership through collaboration with stakeholders and contribution to development of educational programs in order to serve the public interest.



VALUES

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- 1) QUALITY:** We believe that exceptional service to our stakeholders will raise the valuation profession to lofty levels and ensure its sustainability.
- 2) INTEGRITY AND TRANSPARENCY:** We are committed to highest ethical standards and will ensure that our actions are beyond reproach when dealing with our stakeholders. We believe that transparency breeds trust and delivers feedback from stakeholders to improve our decision making.
- 3) RESPECT:** We treat others with respect and dignity. We value cultural diversity and individual differences and foster an environment that encourages communication, debate and listening to each other regardless of socio-economic status or position to allow growth and learning.
- 4) TEAMWORK:** We foster collaboration, as effective teamwork attains synergies in the execution of our mandate and is pivotal to service delivery.
- 5) PROFESSIONALISM:** We strive to inculcate professionalism within the valuation profession
- 6) SUSTAINABILITY:** Climate change challenges require concerted efforts from government agencies, private sector, non-governmental organisations and academia. We will ensure that our activities facilitate the embedding sustainability factors in the valuation process



